

7 Pillars of Faith and Work

“I am not bound to win; but I am bound to be true; I am not bound to succeed; but I am bound to live up to what light I have” --Abraham Lincoln

1. **Love – Loving God and loving others.** Make love the driving force of your faith at work journey; Choose to treat coworkers with love; Manage the tension between desired excellence and execution of your work and treating people with love and respect.
2. **Integrity – Having the wisdom and courage to do what is right every time.** Define and consistently revisit your values; Over-manage your weaknesses; Be prepared to leave, if necessary.
3. **Excellence – Working with all your heart.** Strive for excellence, not perfection; Manage the little things, but avoid striving for a false ideal; Develop competence; Cultivate a passion for learning and growing in your trade; Wage a war against complacency; Choose work you are suited to do.
4. **Influence – Being Intentional with the impact you have on others at work.** Be good at what you do; Be intentional with relationships; Look for opportunities to advocate for others; Be poised in the face of crisis.
5. **Serve – Leading strongly through serving others with humility.** Remember your source of humility and confidence; Be grounded every day; Look for the little ways to serve at work; Serve with your work.
6. **Calling – Aligning your gifts, skills, and experience with your vocation.** Abide with God/Spirit/Truth. To follow God’s lead into your work, you have to know God; Develop your skills and abilities; Reflect and review; Take a step of faith and trust.
7. **Balance – Pursuing sustainable work/life equilibrium.** Make time to rest and reflect; Set appropriate limits; Understand what is required of you in each of your roles; Align frequently with spouse/loved ones/friends/family.

Spiritual “Intelligence” at Work

Self-Awareness – Knowing what you believe in, value and deeply motivates you

Vision and Value Led- Acting from principles and deep beliefs and living accordingly

Positive Use of Adversity – Learning and growing from mistakes, setbacks, and suffering

Holistic- Seeing larger patterns, relationships and connections; having a sense of belonging

Compassion – Having the quality of “feeling-with” and deep empathy

Celebration of Diversity – Regarding other people for their differences not despite them

Field-Independent – Standing against the crowd and having one’s own convictions

Ask Fundamental “Why” Questions – Needing to understand things and get to the bottom of them

Ability to Reframe – Standing back from a situation/problem; seeing the bigger picture and problems in a wider context

Spontaneity – Living in and being responsive to the moment

Sense of Vocation – Feeling called upon to serve, to give something back

Humility – Having a sense of being a player in a larger drama, of one’s true place in the world